

# **Community Participation Policy**

## **Narwee Baptist Community Broadcasters Ltd**

*Compliance with Community Broadcasting Code of Practice – Code 2.1*

### **1. Purpose**

This policy aims to ensure that Narwee Baptist Community Broadcasters Ltd actively encourages and enables participation by the community in all aspects of station management, programming, and operations, in accordance with Code 2.1 of the Community Broadcasting Code of Practice.

### **2. Scope**

This policy applies to all members, volunteers, staff, Company Directors, and the broader community served by Narwee Baptist Community Broadcasters Ltd.

### **3. Principles**

- The station is committed to diversity, inclusion, and equity in all activities.
- We welcome participation from people who are not adequately served by other media, including underrepresented groups.
- We oppose and break down prejudice on the basis of ethnicity, race, language, gender, sexuality, age, ability, occupation, religious, cultural, or political beliefs.

### **4. Mechanisms for Community Participation**

#### **4.1 Membership and Volunteering**

- Membership is open to all community members, regardless of background.
- Volunteers are encouraged to participate in programming, administration, and station events.
- Information about membership and volunteering is available on our website, on-air, and at community events.

#### **4.2 Programming and Content**

- Community members are invited to propose, produce, and present programs.
- The Programming Committee includes community representatives and is open to non-member volunteers.
- The station regularly broadcasts community service announcements, interviews, and local news.

#### **4.3 Governance and Decision-Making**

- All committee meetings are open to members and the public on request.
- The station conducts quarterly public meetings to discuss operations and management.
- Community feedback is sought through surveys, social media, and direct contact.

#### **4.4 Outreach and Engagement**

- The station promotes participation through on-air announcements, social media, newsletters, and local media.
- We collaborate with local organisations, schools, and community groups to encourage involvement.
- The station provides opportunities for local musicians, artists, and groups to perform and share their work.

#### **4.5 Training and Support**

- Training programs are provided for volunteers and potential presenters.
- Support is available for community members wishing to develop radio material or participate in station activities.

#### **5. Documentation and Review**

- The station documents evidence of efforts to encourage community participation.
- Statistics on membership, volunteering, and engagement are included in the Annual Report.
- This policy is reviewed annually or as required by changes in the Codes of Practice.

#### **6. Access and Transparency**

- All policy documents are freely available on the station website or upon request.
- The station ensures that participation is only refused based on specific, transparent, and reasonable criteria.