

## **Membership Policy**

### **Narwee Baptist Community Broadcasters Ltd**

*Compliance with Community Broadcasting Code of Practice – Code 1.4*

#### **1. Purpose**

This policy outlines the principles, rights, and responsibilities of membership at Narwee Baptist Community Broadcasters Ltd, ensuring fair, inclusive, and transparent access to membership for all community members.

#### **2. Scope**

This policy applies to all current and prospective members of Narwee Baptist Community Broadcasters Ltd.

#### **3. Principles**

- Membership is open to all individuals who support the aims and objectives of the station, regardless of ethnicity, race, language, gender, sexuality, age, ability, occupation, religious, cultural, or political beliefs.
- The station is committed to diversity, inclusion, and equity in all membership processes.
- Members have the right to participate in the governance and activities of the station.

#### **4. Membership Categories**

- The station may offer different categories of membership (e.g., full, associate, life, honorary) whereas defined in the Constitution.
- Details of membership categories, rights, and fees are available on the station website and upon request.

#### **5. Application and Approval**

- Prospective members must complete a membership application form and pay the relevant initial fee and any annual fees.
- Applications are considered by the Board of Directors, which may approve or decline membership based on transparent and reasonable criteria.
- All applicants will be notified of the outcome in writing.

#### **6. Rights and Responsibilities of Members**

- Members have the right to attend and vote at general meetings, stand for election, and participate in station activities.
- Members are expected to uphold the values and objectives of the station and comply with its constitution and policies.
- Members must pay annual fees as determined by the Board of Directors.

#### **7. Termination and Appeals**

- Membership may be terminated for non-payment of fees, breach of station rules, or conduct detrimental to the station.

- Subject to the Constitution, members have the right to appeal termination decisions to the Board of Directors or at a general meeting.

## **8. Privacy and Records**

- The station will maintain accurate and confidential records of all members.
- Personal information will be handled in accordance with privacy laws and the station's Privacy Policy.

## **9. Policy Review**

- This policy will be reviewed annually or as required by changes in the Codes of Practice.