



Environmental Policy Agreement

Purpose

The purpose of this Environmental Policy is to outline 90.1 NBC FM's commitment to conducting our operations in an environmentally responsible manner. We are dedicated to meeting corporate and community standards, as well as complying with all relevant environmental legislation and regulations. This policy ensures that we meet our obligations to our customers, community, and the environment.

Environmental Objectives

To support our commitment to environmental responsibility, we have established the following objectives:

- **Achieve Zero Environmental Incidents:** We strive to ensure that our activities do not negatively impact the environment.
- **Eliminate Environmental Hazards and Risks:** We proactively identify and mitigate any environmental risks in our operations.
- **Comply with Environmental Legislation:** We ensure that all our practices are in full compliance with applicable environmental laws and regulations.
- **Promote Environmental Stewardship:** We are committed to fostering a culture where environmental protection is a core value and integral to our business success.

Roles and Responsibilities

Station Manager:

The Station Manager is responsible for the promotion and maintenance of this Environmental Policy and Program. This includes communicating the policy to all employees, volunteers, customers, business associates, and the community, as well as ensuring the policy is implemented, reviewed, and updated regularly.

Supervisors:

Supervisors are responsible for ensuring that all practical measures are taken to comply with the Environmental Policy and Program in their areas of control. They must also involve employees and volunteers in environmental protection initiatives relevant to their work.

Employees:

All employees are required to cooperate with this Environmental Policy and Program to protect the environment within their workplace, at customer sites, and in the broader community.



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Volunteers:

Volunteers are also required to adhere to this Environmental Policy and Program to contribute to environmental protection in their roles.

Contractors:

All contractors engaged by 90.1 NBC FM must comply with our Environmental policies, procedures, and programs as part of their contractual obligations. Failure to comply will be considered a breach of contract and may result in termination.

Environmental Program

In the event of an environmental incident, 90.1 NBC FM has systems in place to investigate the cause and take appropriate corrective action to prevent future occurrences. Management will regularly review environmental policies and procedures to ensure they are effective and up to date.

We follow standard procedures to contain any contaminants using suitable materials, and all contaminated materials are disposed of in accordance with Environmental Protection Authority (EPA) requirements.



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Acknowledgment and Agreement

By signing below, I acknowledge that I have read, understood, and agree to abide by the 90.1 NBC FM Environmental Policy Agreement. I understand that failure to comply with this policy may result in disciplinary action, including termination of my employment or volunteer position.

Volunteer Name: _____

Signature: _____

90.1 NBC FM Representative Name: _____

Signature: _____

Date: ___ / ___ / ___

This agreement is effective from ___ / ___ / ___ and will be reviewed on ___ / ___ / ___.

Address: _____

Phone Number: _____